

Conference Program



FLORIDA COUNCIL ON CRIME & DELINQUENCY 81ST ANNUAL CRIMINAL JUSTICE TRAINING INSTITUTE

*“2010 AND BEYOND: Creating New Opportunities,
Managing Limited Resources,
and Developing Stronger Leaders”*

TUESDAY, AUGUST 24, 2010

8:30 a.m. – 10:00 a.m. PLENARY SESSION

Estero Ballroom

Developing Great Leaders, Building Great Teams and Achieving Great Results

Moderator: Franchatta J. Barber, Assistant Secretary of Re-Entry - Florida Department of Corrections; Tallahassee, Florida

Presenters: Sadie Darnell, Sheriff – Alachua County Sheriff’s Office; Gainesville, Florida
Mike Scott, Sheriff – Lee County Sheriff’s Office; Fort Myers, Florida
Christopher W. Davis, Assistant Special Agent-In-Charge – Federal Bureau of Investigation; Tampa, Florida
Walter McNeil, Secretary – Florida Department of Corrections; Tallahassee, Florida
Tena M. Pate, Chairman – Florida Parole Commission; Tallahassee, Florida
Michael A. Tidwell, Chief – Orange County Corrections Department; Orlando, Florida

Undoubtedly, no organization has ever become great without exceptional leadership – without leaders who can connect the efforts of their team to the critical objectives of the organization, who can tap the full potential of each individual on their team, who can align systems and clarify purposes, and who can inspire trust. This panelist of Chief Executive Officers will share with participants their winning strategies for creating a work environment where their employees want to stay and contribute their best effort to helping the organization achieve its most critical priorities.

10:00 a.m. – 10:30 a.m. BREAK (Exhibit Hall)

Calusa D-H

10:30 a.m. – 12:00 p.m. CONCURRENT WORKSHOPS

Sanibel

Scoring Big by Focusing on the Human Approach

Sanibel

Moderator: Linda A. Brooks, Probation & Parole Circuit Administrator – Florida Department of Corrections; Tavares, Florida

Presenter: Christopher W. Davis, Assistant Special Agent-In-Charge - Federal Bureau of Investigation; Tampa, Florida

Leading or managing people based on human relationship principles prepares you to respond to thousands of situations – without having to mentally freeze while you process all of your employees’ comments, reactions, resistances or misunderstandings. When a person is deciding if he/she respects you as a leader, he/she observe what you do and how you do it so he/she can tell whom you really are. They use their observation to tell if you are an honorable and trusted leader or a self-serving person who misuses authority to look good and get promoted. This workshop is designed to provide participants with information on how they can enhance their leadership skills and abilities by leading from a “human approach.”

Reducing Community Barriers – A Collaboration Between Community Corrections and Substance Abuse Treatment

Pine

Moderator: Crystal Beatty, President – Club Orange Toastmasters; Orlando, Florida

Presenters: Kathleen Turner, Executive Director – STEPS Inc.; Orlando, Florida
Dr. Gregory Thomas, Program Director – SAMSHA; Orlando, Florida

This workshop will explore the barriers that typically exist between community corrections and substance abuse treatment programming. Federal funding has been awarded that allows for a creative and innovative approach to reducing if not eliminating many of these barriers. A unique collaborative effort between the two agencies has been formed which will be also be explored.

Conference Program

Managing the Multi-Generational Workforce – Leveraging Differences to Achieve Great Results

Great Egret

Moderator: Gail Page, Human Resources Director – Pasco County Sheriff's Office; Dade City, Florida

Presenter: William J. Rivera, Manager, Human Resource Division - Orange County Corrections Department; Orlando, Florida

For the first time in modern history, workplace demographics now span four generations, meaning that 20 year-old new hires can find themselves working side-by-side with colleagues who are older than they are by 50 years (or even more). In 2006, Boomers held the majority of positions of power and influence in organizations across the U.S. and around the world. By 2011, the percentage of Baby Boomers in the workforce is expected to drop while the millennial generation workers will grow in numbers. These shifts impact organizational culture since priorities, attitudes, and work styles differ with each generation. This workshop is designed to help participants enhance their leadership skills and abilities by helping them to identify the specific characteristics shared by each generation and using these generational characteristics to achieve optimal performance.

Do Specialty Mental Health Courts Make Sense for Juvenile Offenders in Florida

Calusa BC

Moderator: Timothy P. Ryan, Director – Miami-Dade Corrections and Rehabilitation; Miami, Florida

Presenters: Dr. Gayla Sumner, Director, MH & Substance Abuse
Robert Wesley, Public Defender – Ninth Judicial Circuit; Orlando, Florida

Today children and adolescents with serious emotional and behavioral disorders come in contact with the juvenile justice system far too often, and their experiences raise grave concerns. Many of the two million children and adolescents arrested each year in the United States have a mental health disorder. Statistics show that as many as 70% of youth who are in the juvenile system are affected with a mental health disorder, and one in five suffer from a mental illness so severe as to impair their ability to function as a young person and grow into a responsible adult. This panel workshop will engage participants in the discussion of the wisdom of specialty mental health courts for juvenile offenders, and if such a court will offer great benefits to Florida's juvenile justice system.

12:00 p.m. - 1:30 p.m. AWARDS LUNCHEON

Estero Ballroom

1:30 p.m. – 3:00 p.m. CONCURRENT WORKSHOPS

Dealing With Succession Planning by Creating a Professional Development Program

Sanibel

Moderator: Dr. Cindy A. Boyles, Training Administrator - Orange County Corrections Department; Orlando, Florida

Presenter: Brian Schnering, Director of Human Resources – Manatee County Sheriff's Office; Bradenton, Florida

In today's fast-paced world, you cannot miss a beat, especially when it involves your people. Helping talent grow in your organization takes time and requires your constant attention. Having a system, within your organization, in place to identify and develop strategic talent and critical roles today and into the future transforms an often-elusive process into one that reaps the rewards of a healthy talent pipeline. Succession planning ensures that there are highly qualified people in all key positions, not just today, but tomorrow, next year, and five years from now. This workshop is designed to help participants understand the importance of succession planning and to provide participants with the key elements to developing a successful succession plan that will reap the rewards of a healthy talent pipeline.

Suicide Prevention in a Correctional Environment: Proactively Saving Lives

Great Egret

Moderator: Crystal Beatty, President – Club Orange Toastmasters; Orlando, Florida

Presenters: Dr. Mary Barbee, Region III Mental Health Consultant – Florida Department of Corrections; Clermont, Florida
Dr. Scott Whitacre, Licensed Psychologist – Brevard Correctional Institution, Florida Department of Corrections; Sharpes, Florida

Suicide is a complex phenomenon that has attracted the attention of philosophers, theologians, physicians, sociologists and artists over the centuries. As a serious public health problem it demands our attention, but its prevention and control, unfortunately, are no easy task. State-of-the-art research indicates that the prevention of suicide, while feasible, involves a whole series of activities, ranging from the provision of the best possible conditions for bringing up our children and youth, through the effective treatment of mental disorders, to the environmental control of risk factors. Suicide is a major concern in correctional facilities across the country and it is often the single most common cause of death in correctional settings. Nearly one-third of inmate deaths are suicide. This workshop is designed to provide participants with helpful information on the current best practices used to prevent suicide in a correctional environment.

Advantages of Crisis Intervention Training (CIT) In Jail and Prisons**Calusa BC****Moderator:** Michele Saunders, Director of Community Services – Seminole County Government; Sanford, Florida**Presenters:** Dr. Dean Aufderheide, Director of Mental Health Services - Florida Department of Corrections; Tallahassee, Florida

Steven Leifman, Associate Administrative Judge – 11th Judicial Circuit of Florida; Miami, Florida

Michael A. Tidwell, Chief – Orange County Corrections Department; Orlando, Florida

Dr. Dianne Rehtine, Program Director – Nova Southeastern University College of Osteopathic Medicine; Orlando, Florida

Our nation's jails, prisons, and community corrections agencies are confronted daily with substantial numbers of persons with mental illness in custody and under supervision. Mental illness in corrections demands an urgency of response, services, and care. Correctional staff has attempted to manage individuals suffering mental illness with varying degrees of success. CITs have matured from a law enforcement first responder model to new community partnerships with corrections. This team approach incorporates community, frontline law enforcement, and corrections agencies in a collaborative effort to address this growing problem. This workshop will educate participants on how CITs are effective in enhancing correctional staffs' knowledge and skills, aiding administrators in improved management and care for a special population, reducing liability and cost, improving community partnerships for increased access to resources and supports, and increasing safety for all.

Managing Income During Retirement: Keeping Your Finger on Your Financial Pulse**Captiva****Moderator:** Hugh "Buddy" Ferguson, Chief, Bureau of Admission and Release - Florida Department of Corrections; Tallahassee, Florida**Presenters:** Michael J. Gordon, Vice President Investments - Gordon Wealth Management Group; Winter Park, Florida

Mary Newhouse-Gordon, Vice President Investments - Gordon Wealth Management Group; Winter Park, Florida

Managing your income is always important, but it becomes even more critical during retirement when your income is generated from your savings rather than from earned wages. Because you saved so carefully during your working years and your income is limited during retirement, you need to ensure that your savings lasts throughout your retirement years. This means determining your income needs in the years leading up to your retirement, and once retired efficiently managing your retirement assets. This workshop is designed to educate participants on how to plan for a financially secure retirement, particularly during these times of financial uncertainty.

3:00 p.m. – 3:30 p.m. BREAK (Exhibit Hall)**Calusa D-H****3:30 p.m. – 5:00 p.m. CONCURRENT WORKSHOPS****Peer Today – Boss Tomorrow: Navigating Your Changing Role****Great Egret****Moderator:** William J. Rivera, Manager, Human Resource Division - Orange County Corrections Department; Orlando, Florida**Presenter:** Walter Ridley, President/CEO – Ridley Group and Associates, LLC; Fort Washington, Maryland

Making the leap from peer to boss is never easy. In addition to dramatic change, new supervisors and managers frequently struggle to balance their old coworker relationships with their new management responsibilities. This workshop is designed to help participants make a successful transition from "coworker" to "manager" or "supervisor" by providing strategies that will help them to navigate changing relationships and prepare for the most difficult situations likely to be encountered upon assuming the new role, duties, and responsibilities.

Pardons, Commutations of Sentence and Firearms Authority**Pine****Moderator:** Mark Danford, Retired – Florida Probation and Parole; Orlando, Florida**Presenter:** Stephen Hebert, Director of Clemency Administration – Florida Parole Commission; Tallahassee, Florida

This workshop is designed to provide participants with an overview of the eligibility criteria of the Rules of Executive Clemency related to ex-offenders who are seeking to receive a Full Pardon, Restoration of Firearm Authority or a Commutation of Sentence

Conference Program

in the State of Florida. How does an ex-offender apply for a Full Pardon, the Specific Authority to Own, Possess or Use a Firearm or a Commutation of Sentence? What type of investigation must be conducted? What will it mean to the ex-offender if he or she is granted one of these types of clemency? Who makes these important decisions? How might a commutation of sentence help an ex-offender return to society as a productive citizen? These are just some of the questions and topics that will be answered during this class.

Fusion Center Concept: Information and Intelligence Sharing

Sanibel

Moderator: Donna Wiebe, Federal Pretrial Probation – US District Court Middle District of Florida Intensive Supervision Specialist; Orlando, Florida

Presenter: Lauren Sykes, Intelligence Analyst – Orange County Sheriff's Office Central Florida Intelligence Exchange (CFIX); Orlando, Florida

A fusion center is a collaborative effort of two or more agencies that provide resources, expertise, and information to the center with the goal of maximizing their ability to detect, prevent, investigate, and respond to criminal and terrorist activity. CFIX – Central Florida Intelligence Exchange is a regional fusion center that supports Region 5 of the Domestic Security Task Force in Florida. Region 5 encompasses nine (9) counties: Brevard, Indian River, Lake, Martin, Orange, Osceola, Seminole, St. Lucie and Volusia. This workshop is designed to teach participants how CFIX operates in their region, promoting information sharing and how the prisons, jails, detention centers, probation and parole can play an active role in helping to detect, prevent, investigate, and respond to criminal and terrorist activity.

Women's Empowerment Forum

Calusa BC

Moderator: Cecilia I. Denmark, Facility Director - Bridges of America; Fort Lauderdale, Florida

Presenters: Susan Benton, Sheriff – Highlands County Sheriff's Office; Sebring, Florida
Cornita A. Riley, Deputy Chief, Security Operations – Orange County Corrections Department; Orlando, Florida
Franchatta J. Barber, Assistant Secretary of Re-entry – Florida Department of Corrections; Tallahassee, Florida
Gina Giacomo, Director of Administrative Services – Florida Parole Commission; Tallahassee, Florida
Linda A. Brooks, Probation & Parole Circuit Administrator – Florida Department of Corrections; Daytona Beach, Florida

Women have come a long way during the past century: They've flown solo across the Atlantic, they've rocketed into space, they've been elected to Congress, and they've been appointed to very high ranks in law enforcement and corrections. These panelists of successful female leaders will discuss the balancing acts women have used when placed in leadership roles and the many principles of effective leadership, as well as some self-perceptions that women hold on to that can sabotage their success in the workplace. The panelists will discuss how organizations can and should cultivate and support women in their agencies for future leadership.

WEDNESDAY, AUGUST 25, 2010

8:30 a.m. – 10:00 a.m. PLENARY SESSION

Estero Ballroom

Smart Justice: Achieving a Safer, More Just, and Fiscally Responsible Justice System in Florida

Moderator: Tony Carvajal, Director of State Policy Coordination – Collins Center for Public Policy, Inc.; Tallahassee, Florida

Presenters: Honorable Melanie May, Judge, 4th District of Appeal; West Palm Beach, Florida
Mike Scott, Sheriff – Lee County Sheriff's Office; Fort Myers, Florida
Walter McNeil, Secretary – Florida Department of Corrections; Tallahassee, Florida
Timothy P. Ryan, Director – Miami-Dade Corrections and Rehabilitation; Miami, Florida
Dominic Calabro, President/CEO – Florida TaxWatch; Tallahassee, Florida

At a time when Florida is in serious recession and facing a deep state budget crisis, the \$2+ billion budget of the Florida Department of Corrections has grown larger. Without reform, that budget will continue to grow at a pace that crowds out other

mission-critical State services such as education, human service needs, and environmental protection. Florida's politicians have remained wary of reform efforts, equating reform with being soft on crime. However, a new voice is calling for an overhaul of the system over the next few years. This diverse group of panelists will interactively engage in discussion on ways they believe Florida can achieve a safer, more rational and more cost-effective criminal justice system.

10:00 a.m. – 10:30 a.m. BREAK (Exhibit Hall)

Calusa D-H

10:30 a.m. – 12:00 p.m. CONCURRENT WORKSHOPS

Disproportionate Minority Contact (DMC): An Examination of Minority Overrepresentation in Florida's Juvenile Justice System

Calusa BC

Moderator: Rhyna Jefferson, Disproportionate Minority Contact Coordinator – Department of Juvenile Justice; Tallahassee, Florida

Presenter: Dr. Randy Nelson, President – 21st Century Research and Evaluations, Inc.; Tallahassee, Florida

The issue of DMC in the juvenile justice system is a persistent problem across the United States. Florida's juvenile justice data and statistics continue to show significant disparities between whites and minorities, in particular African-Americans, at nearly all stages of the juvenile justice system. Many scholars throughout the country have researched the issue and provided scientific research showing the degree of overrepresentation in the juvenile and criminal justice systems. This workshop includes the most recent DMC data for Florida and will provide recommendations outlining the role of juvenile justice and educational systems, families, community and faith-based institutions, and individuals in addressing and ultimately reducing DMC. Furthermore, it will charge participants with the task of moving beyond analyzing and discussing the problem, to actually acting upon solution-driven strategies aimed at DMC reduction

Girl Matters: Learning Best Practices and Translating Training Into Effective Programming With Girls

Great Egret

Moderator: Crystal Beatty– Orange County Corrections Department; Orlando, Florida

Presenter: Dr. Lawanda Ravoira, Director – National Council on Crime and Delinquency (NCCD) Center for Girls and Women; Jacksonville, Florida

Research shows that girls have different pathways to crime and that by providing programs that are embedded in girls' experiences, we will have more success with them. In this workshop, the fundamentals of gender responsive programming will be explored in the context of what matters to girls. Specific techniques will be provided and practiced during the training with the goal of providing specific strategies for staff to build an effective set of tools for their toolbox. The following topics will be explored and specific treatment and care management strategies will be outlined to address each of the "Girl Matters" topics: Safety, Communication, Relationships, Trauma and Drama.

Implications of Dealing with Post Traumatic Stress Disorder (PTSD) and Other Issues Involving Returning Veterans: "Corrections Staff Helping to Make a Difference"

Captiva

Moderator: Mariesa Wilson, Security Intelligence Officer – Orange County Corrections Department; Orlando, Florida

Presenter: Fanita Jackson-Norman, LCSW, Program Manager, Operation Enduring Freedom/Operation Iraqi Freedom– Veterans Affairs Medical Center; Orlando, Florida

For more than 40 years, Post Traumatic Stress Disorder (PTSD) has been a major problem for many combat veterans. It is one of the "signature" conditions, along with Traumatic Brain Injury (TBI), that the Department of Veteran Affairs is treating veterans for as they return from Iraq and Afghanistan. This workshop is designed to teach participants about the challenges faced by veterans who are in the process of recovery and "readjustment" from living with PTSD and TBI as they transition from combat zones into a civilian lifestyle. This workshop will also provide participants with the various resources that the VA offers to assist veterans who are incarcerated and/or involved in the criminal justice system.

Conference Program

Sculpting the Leaders of Tomorrow

Sanibel

Moderator: Shikita Gerard, Correctional Probation Senior Officer, Circuit 5 – Florida Department of Corrections; Tavares, Florida

Presenter: Dr. Cindy A. Boyles, Training and Staff Development – Orange County Corrections Department; Orlando, Florida

The Center for Creative Leadership conducted a two-year study to explore the concern that leadership skills are lacking. The results confirmed that crucial leadership skills are necessary for meeting current and future needs. As the Baby Boomers reach retirement age, criminal justice agencies must anticipate the leadership void and begin now to sculpt the leaders of the future. Most leadership development programs focus on training newly promoted supervisors. Then these new supervisors struggle to implement their new leadership techniques and skills while also trying to learn how to manage people, projects, and processes. Leadership development is like sculpting. The talented sculptor starts with a block of raw material and through a 12-step process creates amazing works of art. This workshop will transform participants into talented sculptors of tomorrow's great leaders. Participants will be provided with clear guidelines and ideas that any criminal justice agency can immediately put into practice to begin the work of sculpting great leaders.

Fusion Center Concept: Information and Intelligence Sharing

Pine

Moderator: Sylvia D. Williams, Correctional Program Administrator – Florida Department of Corrections; Tallahassee, Florida

Presenter: Lauren Sykes, Intelligence Analyst – Orange County Sheriff's Office Central Florida Intelligence Exchange (CFIX); Orlando, Florida

A fusion center is a collaborative effort of two or more agencies that provide resources, expertise, and information to the center with the goal of maximizing their ability to detect, prevent, investigate, and respond to criminal and terrorist activity. CFIX – Central Florida Intelligence Exchange is a regional fusion center that supports Region 5 of the Domestic Security Task Force in Florida. Region 5 encompasses nine (9) counties: Brevard, Indian River, Lake, Martin, Orange, Osceola, Seminole, St. Lucie and Volusia. This workshop is designed to teach participants how CFIX operates in their region, promoting information sharing and how the prisons, jails, detention centers, probation and parole can play an active role in helping to detect, prevent, investigate, and respond to criminal and terrorist activity.

12:00 p.m. - 1:30 p.m. AWARDS LUNCHEON

Estero Ballroom

1:30 p.m. – 3:00 p.m. CONCURRENT WORKSHOPS

Identifying Quality Leaders through Effective Promotional Exams and Assessment Centers

Sanibel

Moderator: Gail Page, Human Resources Director – Pasco County Sheriff's Office; Dade City, Florida

Presenter: Brent D. Ransom, President & CEO, Sawgrass Consulting Group, Inc.; Gainesville, Florida

Promoting the correct candidates to become formal supervisors and leaders is vital to the success of your organization. To accomplish this goal you must have a clear indication of a variety of factors such as a person's skills, attitude, initiative, teamwork, and career performance to ensure the best decision is made. More importantly, you desire a strategy, which will embody transparency, fairness, defensibility and consistency to all parties involved. This workshop will provide participants with the newest techniques for promotional exams and assessment centers and will show participants how they can improve their promotional processes to select competent leaders.

"It Takes Courage": Florida Department of Corrections Re-Entry Philosophy

Captiva

Moderator: Maria P. DiBernardo, Circuit 11 Administrator – Florida Department of Corrections; Miami, Florida

Presenters: Franchatta J. Barber, Assistant Secretary of Re-Entry – Florida Department of Corrections; Tallahassee, Florida

Shila Salem, Chief, Bureau of Inmate Transition – Florida Department of Corrections; Tallahassee, Florida

This session will focus on the Re-Entry philosophy of the Florida Department of Corrections, re-entry initiatives, community partnerships, and the Single Point of Entry model and emphasize why re-entry is important to the State of Florida. Re-Entry is embraced and operationalized at every level throughout the Florida Department of Corrections. The goal is to assist inmates who are being released from prison and offenders who are ending community supervision to become productive and law-abiding citizens.

Part I – Inside the Mind of a Mentally Ill Patient**Calusa BC**

Moderator: Deanne Adams, Lieutenant, Risk Management – Orange County Corrections Department; Orlando, Florida

Presenters: Dr. Dean Aufderheide, Director of Mental Health Services - Florida Department of Corrections; Tallahassee, Florida
 Dr. Mary Beth Shea, Facility Recovery Coordinator and Evidence Psychotherapy Coordinator – Orlando Veterans Medical Center; Orlando, Florida
 Kelly L. Almeida, Janssen Pharmaceutical, Inc., Representative

Getting through the stress of day-to-day living is hard for many of us. Now imagine trying to do that when you hear voices telling you you're worthless or when you believe that someone is out to destroy you. This is the challenge faced by many people with mental illness, which is a devastating brain disorder that affects approximately 2.2 million American adults, or 1.1 percent of the population age 18 and older. This two-part workshop is designed to provide participants with insight into the challenges that people with serious mental illness face. Participants will also travel inside of the mind of a mentally ill patient, using the technique of virtual reality, which was created by Janssen Pharmaceuticals. Virtual reality will allow the participants to experience the visual and auditory hallucinations of a schizophrenic patient.

212° The Extra Degree – Just One Extra Degree Makes All the Difference**Pine**

Moderator: Heather Nixon-McCree, Correctional Probation Officer – Seminole County, Florida

Presenter: Yvonne Ball, Corrections Training Specialist – Orange County Corrections Department; Orlando, Florida

Raising the temperature of water by one extra degree means the difference between something that is simply very hot and something that generates enough force to power a massive machine. 212°, the extra degree is an inspiring metaphor with a motivating and focused message. It helps team members understand and remember that by making small changes – by applying a little extra effort – they can realize greater success in their personal and professional lives. This workshop will accomplish just that – provide participants with a powerful message that will remind them that sometimes it's the smallest things that can make the biggest difference.

Communicate Like a Champion**Great Egret**

Moderator: Michelle King, Correctional Probation Senior Officer, Circuit 18 – Florida Department of Corrections; Sanford, Florida

Presenters: Crystal Beatty, President – Club Orange Toastmasters; Orlando, Florida
 Hope Simpson, Senior Community Corrections Officer – Orange County Corrections Department; Orlando, Florida

Behind every great speaker and communicator, there is a professional who knows the value of communication excellence and has worked to achieve it. Speaking and communicating is a skill like any other; it can be learned, and always enhanced, built upon and tweaked. This workshop is designed to help participants learn how to improve their communication/ speaking skills and connect with their targeted audience through interactive discussion and exercises.

3:00 p.m. – 3:30 p.m. BREAK (Exhibit Hall)

Calusa D-H

3:30 p.m. – 5:00 p.m. CONCURRENT WORKSHOPS

Part II – Inside the Mind of a Mentally Ill Patient**Calusa BC**

Moderator: Dr. Dianne Rehtine, Program Director – Nova Southeastern University College of Osteopathic Medicine; Orlando, Florida

Presenters: Dr. Dean Aufderheide, Director of Mental Health Services - Florida Department of Corrections; Tallahassee, Florida
 Dr. Mary Beth Shea, Facility Recovery Coordinator and Evidence Psychotherapy Coordinator – Orlando Veterans Medical Center; Orlando, Florida

In Part I, participants were provided with insight into the challenges that people with serious mental illness face, understanding disorders, symptoms, treatments, and the impact on families. Participants will now complete their journey by viewing the award-winning film "Out of the Darkness," which illustrates the complexities of serious mental illness, and a family who copes. Please come join us for this very special movie. As a special treat, we will be providing the popcorn.

Conference Program

“Building on the Strength of Community Partnerships:” Orange County Corrections Re-Entry Program Design

Great Egret

Moderator: Sharron Riggins, Correctional Probation Senior Officer, Circuit 18 – Florida Department of Corrections; Sanford, Florida

Presenters: Wilbert Danner, Administrative Supervisor Inmate Programs – Orange County Corrections Department; Orlando, Florida

Rita Black, Senior Community Corrections Officer – Orange County Corrections Department; Orlando, Florida

Cathy Jackson, Executive Director – Homeless Services Network of Central Florida, Inc.; Orlando, Florida

When Orange County Corrections designed its reentry program, two critical obstacles had to be overcome; limited resources and the short sentences of inmates. Limited resources led to staff working to maximize existing resources as well as an increased effort toward identifying and leveraging new resources from the community. This session will outline the jail based reentry program designed to assist inmates returning to the local community who have a relatively short sentence. Programs staff will address the importance of developing key provider partners in the community, especially during times of limited resources. One of the key community partners, The Homeless Services Network Director, will participate in the panel discussion about the challenges and rewards of the partnership

Managing the Professional Organization

Pine

Moderator: Gina Giacomo, Director of Administrative Services – Florida Parole Commission; Tallahassee, Florida

Presenter: Karen M. Colón, Staff Development Training Consultant - Florida Department of Corrections Academy at Orlando; Orlando, Florida

This workshop is required for all incoming FCCD chapter presidents and elected chapter officers. A changing environment demands that leaders constantly evaluate their management style against existing conditions, while they must also continuously upgrade their knowledge, skills and techniques. This workshop is designed to help incoming chapter presidents and officers learn how to effectively manage their new leadership role and to help them learn how to make their chapter a “true” contender for the “Chapter Effectiveness” Award.

A Mid-Career Review of the Florida Retirement System and D.R.O.P. (Deferred Retirement Option Program)

Sanibel

Moderator: Tammy Stockdill, Site Supervisor I - Orange County Parks and Recreation; Orlando, Florida

Presenter: Art Adams, Director – Capital Insurance Company, Inc., Retirement Division; Tallahassee, Florida

This workshop reviews the Florida Retirement System and DROP so that FCCD Members may start planning as early as possible in order to maximize their State Retirement income and fully benefit from DROP participation. It covers rights and benefits under the FRS; what is creditable service; vesting; requirements for retirement; beneficiary designation and survivor benefit; retirement options and the DROP program. The program includes information on changes made to FRS and DROP by the recent session of the State Legislature.

THURSDAY, AUGUST 26, 2010

8:30 a.m. – 10:15 a.m. General Business Meeting and Officer Elections

Estero Ballroom

10:15 a.m. – 10:30 a.m. BREAK

10:30 a.m. – 12:00 p.m. Departmental Meetings

Florida Department of Corrections

Calusa BC

Florida Department of Juvenile Justice

Captiva

Florida Parole Commission

Pine

Orange County Corrections Department

Sanibel